



Candidate Physical Agility Test

The Candidate Physical Agility Test, or CPAT, was established through a joint initiative of the International Association of Fire Fighters (IAFF) and the International Association of Fire Chiefs (IAFC). The CPAT goal is to develop a fair and valid evaluation tool for the selection of fire fighters to ensure that all fire fighter candidates possess the physical ability to complete critical tasks effectively and safely.

Florence Fire/EMS Department has presently adopted CPAT as its entry level physical agility test for full-time candidates. We will only accept CPAT certifications that are current to within one-year of posted application closing date(s). Effective January 1, 2013, the CPAT shall be required for all firefighter candidates hired in the State of Kentucky.

The Kentucky State Fire Commission administers CPAT in Kentucky and periodically holds test sessions in the Northern Kentucky area. Emergency Services Education Center in Indianapolis, Indiana conducts CPAT testing on a regular basis. Information regarding CPAT is available through the IAFF, IAFC, and Kentucky Fire Commission.