

REGULAR FULL-TIME POSITIONS

<u>POSITION</u>	<u>NUMBER OF AUTHORIZED EMPLOYEES</u>
CITY COORDINATOR	1
COMMUNITY PROJECTS ADMINISTRATOR	1
MAIN STREET AND NEIGHBORHOOD REVITALIZATION PROGRAM MANAGER	1
BUSINESS AND COMMUNITY DEVELOP. DIRECTOR	1
COMMUNITY EVENTS COORDINATOR	1
EVENT CONSULTANT	1
RISK MANAGER	1
HUMAN RESOURCES COORDINATOR	1
CITY CLERK	1
FINANCE DIRECTOR	1
CFO/HR	1
ACCOUNTANT	1
FINANCE CLERK	3
OCC LICENSE/FINANCE SUPERVISOR	1
ADMINISTRATIVE CLERK	5
ADMINISTRATIVE SECRETARY I/ASSISTANT CITY CLERK	3
PUBLIC SERVICES DIRECTOR	1
PROJECT MANAGER	1
GIS MANAGER	1
PROJECT ADMINISTRATOR	2 <u>3</u>
COMMUNITY SERVICES SUPERINTENDENT	1
CODE ENFORCEMENT OFFICER	4
INFRASTRUCTURE SUPPORT SERVICES SUPERINTENDENT	1

EXHIBIT "C"

OPERATIONAL SERVICES SUPERINTENDENT	1
GROUNDS MANAGER	1
UTILITY MANAGER	2
BUILDINGS MANAGER	1
FLEET MANAGER	1
TRANSPORTATION MANAGER	1
INSPECTOR	2
GIS TECHNICIAN	1
MECHANIC	2
FIELD TECHNICIAN	23 <u>25</u>
UTILITY OPERATOR	14
LEAD TECHNICIAN	3
LEAD OPERATOR	2
POLICE CHIEF	1
POLICE CAPTAIN	2
POLICE LIEUTENANT	3
POLICE SERGEANT	6 <u>9</u>
POLICE CORPORAL	8
POLICE OFFICER	44
PUBLIC SAFETY DATA ANALYST	1
FIRE/EMS CHIEF	1
ASSISTANT FIRE/EMS CHIEF	2
FIRE/EMS BATTALION CHIEF	5
FIRE/EMS CAPTAIN	10
FIRE/EMS LIEUTENANT	9

FIREFIGHTER EMT AND PARAMEDIC	36 <u>45</u> *
TOTAL	217 <u>232</u>

REGULAR PART-TIME POSITIONS

FINANCE DEPARTMENT	1
RISK MANAGER	1
TOTAL	2

*No more than ~~30~~ 39 shall be assigned to Paramedic designation

NOTE: The number of authorized positions may be exceeded only in the following instances:

- When the Police Department has received a Personnel Action Form completed by an employee advising that he/she will retire or resign within the ensuing twelve months or less, a Police Officer candidate may be hired prior to that retirement date (but not more than twelve [12] months before that date) so that the newly hired Officer can attend the Police Academy, go through the Florence Police Department Field Training Program, and be fully trained to replace the retiring Officer by his/her retirement date.
- When the Administrative, Fire/EMS, or Public Services Department has received a Personnel Action Form completed by a “key employee” advising that he/she will retire or resign within the ensuing twelve (12) months or less, a candidate for that position may be hired not more than thirty (30) days before that date so that the replacement can receive training from the employee vacating the position. A “key employee” is defined as one whose job tasks are unique and critical to the operation of the department, and approved as such by the City Coordinator.

FIRE PROMOTIONS: If a paramedic is promoted to a lieutenant position or is a lieutenant that is filling a paramedic position, that person will go into step 2 of the Captain’s pay grade. If the same person is promoted to Captain in the future, they will stay in whatever step they are currently in of the Captain’s pay grade.

AUTHORIZED POSITIONS: All Department’s may hire, with administration authorization, up to two additional personnel over the authorized position limit with the understanding that the authorized position limit shall be returned to through attrition.