

**CITY OF FLORENCE, KENTUCKY  
ORDINANCE O-15-21**

**AN ORDINANCE RELATING TO PERSONNEL; AMENDING ORDINANCE NO. O-8-21 RELATING TO THE PAY PLAN.**

**WHEREAS**, it is determined that the best interests of the health, safety, and welfare of the citizens and residents of the City would be served by making the alterations to the Pay Plan as hereinafter set out.

**NOW, THEREFORE, BE IT ORDAINED BY THE CITY OF FLORENCE, KENTUCKY, AS FOLLOWS:**

**SECTION ONE**

That the Pay Plan, as last amended by Ordinance No. O-8-21, are hereby amended as set forth in Exhibit "A", attached hereto and incorporated herein.

**SECTION TWO**

If any section, paragraph, clause, provision or phrase of this Ordinance is, for any reason, held to be unconstitutional, such decision shall not affect the validity of the remaining sections, sentences, clauses, provisions or phrases of this Ordinance, or this Ordinance as an entirety, it being the legislative intent that this Ordinance shall be valid notwithstanding the invalidity of any section, sentence, clause, provision or phrase.

**SECTION III**

This Ordinance shall be published by posting on the City's internet website.

PASSED AND APPROVED ON FIRST READING THIS 24<sup>TH</sup> DAY OF AUGUST, 2021.

PASSED AND APPROVED ON SECOND READING AND PUBLICATION ORDERED THIS 7<sup>TH</sup> DAY OF SEPTEMBER, 2021.

**APPROVED:**

/s/ Diane E. Whalen  
Diane E. Whalen, Mayor

**ATTEST:**

/s/ Melissa Kramer  
Melissa Kramer, City Clerk