

**CITY OF FLORENCE, KENTUCKY
ORDINANCE O-21-22**

AN ORDINANCE RELATING TO PERSONNEL: AMENDING ORDINANCE NO. O-12-22 RELATING TO PERSONNEL POLICIES.

WHEREAS, it is determined that the best interests of the health, safety, and welfare of the citizens and residents of the City would be served by making the alterations to the Personnel Policies as hereinafter set out.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY OF FLORENCE, KENTUCKY, AS FOLLOWS:

SECTION I

That the Grooming, Annual Paid Leave and Sick Leave Sections of the Personnel Policies and Procedures, as last amended by Ordinance No. O-12-22, are hereby amended as set forth in Exhibit “A” attached hereto and incorporated herein.

SECTION II

If any section, paragraph, clause, provision or phrase of this Ordinance is, for any reason, held to be unconstitutional, such decision shall not affect the validity of the remaining sections, sentences, clauses, provisions or phrases of this Ordinance, or this Ordinance as an entirety, it being the legislative intent that this Ordinance shall be valid notwithstanding the invalidity of any section, sentence, clause, provision or phrase.

SECTION III

This Ordinance shall be published by posting on the City’s internet website.

PASSED AND APPROVED ON FIRST READING THIS 11th DAY OF OCTOBER, 2022.

PASSED AND APPROVED ON SECOND READING AND PUBLICATION ORDERED THIS 18th DAY OF OCTOBER, 2022.

APPROVED:

/s/ Diane E. Whalen
Diane E. Whalen, Mayor

ATTEST:

/s/ Melissa Kramer
Melissa Kramer, City Clerk