

**CITY OF FLORENCE, KENTUCKY  
ORDINANCE O-4-2024**

**AN ORDINANCE RELATING TO PERSONNEL: AMENDING ORDINANCE O-33-2023 RELATING TO PERSONNEL POLICIES, JOB DESCRIPTIONS, AUTHORIZED POSITIONS AND THE PAY PLAN.**

**WHEREAS**, it is determined that the best interests of the health, safety, and welfare of the citizens and residents of the City would be served by making alterations to the Authorized Positions List, Pay Plan, Personnel Policies, and Job Descriptions as hereinafter set out.

**NOW, THEREFORE, BE IT ORDAINED BY THE CITY OF FLORENCE, KENTUCKY, AS FOLLOWS:**

**SECTION I**

That the Job Descriptions, Pay Plan and list of Authorized Position Sections of the Personnel Policies and Procedures, as last amended by Ordinance O-33-2023, are hereby amended as set forth in Exhibits “A”, “B”, and “C” attached hereto and incorporated herein.

**SECTION II**

If any section, paragraph, clause, provision or phrase of this Ordinance is, for any reason, held to be unconstitutional, such decision shall not affect the validity of the remaining sections, sentences, clauses, provisions or phrases of this Ordinance, or this Ordinance as an entirety, it being the legislative intent that this Ordinance shall be valid notwithstanding the invalidity of any section, sentence, clause, provision or phrase.

**SECTION III**

This Ordinance shall be published by posting on the City’s internet website.

PASSED AND APPROVED ON FIRST READING THIS 27<sup>th</sup> DAY OF FEBRUARY 2024.

PASSED AND APPROVED ON SECOND READING AND PUBLICATION ORDERED THIS 5<sup>th</sup> DAY OF MARCH 2024.

**APPROVED:**

/s/ Julie M. Aubuchon  
Julie M. Aubuchon, Mayor

**ATTEST:**

/s/ Melissa Kramer  
Melissa Kramer, City Clerk