

**CITY OF FLORENCE, KENTUCKY
ORDINANCE O-16-2025**

AN ORDINANCE RELATING TO PERSONNEL THEREBY AMENDING ORDINANCE O-26-2024 RELATING TO JOB DESCRIPTIONS, AUTHORIZED POSITIONS AND THE PAY PLAN.

WHEREAS, it is determined that the best interests of the City would be served by making revisions to and updating the job descriptions, authorized positions and pay plan, as hereinafter set out.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY OF FLORENCE, KENTUCKY, AS FOLLOWS:

SECTION I

That the City's Job Description, Pay Plan and Authorized Positions Ordinance as last amended by Ordinance O-26-2024 are hereby amended as set forth in Exhibits "A", "B" and "C" attached hereto and incorporated herein. In all other respects, Ordinance O-26-2024 shall remain in full force and effect.

SECTION II

If any section, paragraph, clause, provision or portion of this Ordinance is, for any reason, held to be unconstitutional or invalid, such decision shall not affect the validity of the remaining sections, sentences, clauses and provisions set forth in this Ordinance, or this Ordinance as an entirety, it being the legislative intent that this Ordinance shall be valid notwithstanding the invalidity of any section, clause, or provision hereof.

SECTION III

This Ordinance shall be published by posting on the City's internet website.

PASSED AND APPROVED ON FIRST READING THIS 10th DAY OF JUNE, 2025.

PASSED AND APPROVED ON SECOND READING AND PUBLICATION ORDERED THIS 17th DAY OF JUNE, 2025.

APPROVED:

/s/ Julie M. Aubuchon
Julie M. Aubuchon, Mayor

ATTEST:

/s/ Melissa Kramer
Melissa Kramer, City Clerk