

**CITY OF FLORENCE, KENTUCKY  
ORDINANCE O-17-2025**

**AN ORDINANCE AMENDING ORDINANCE O-25-2024 RELATING TO FLORENCE’S  
PERSONNEL POLICY MANUAL.**

**WHEREAS**, it is determined that the best interests of the City would be served by revising and updating the current Personnel Policy Manual as hereinafter set out.

**NOW, THEREFORE, BE IT ORDAINED BY THE CITY OF FLORENCE, KENTUCKY,  
AS FOLLOWS:**

**SECTION I**

Florence’s Personnel Policy Manual as last amended by Ordinance O-25-2024 is hereby amended and updated as set forth in Exhibit “A” attached hereto and incorporated herein. In all other respects Ordinance O-25-2024 shall remain in full force and effect.

**SECTION II**

If any section, paragraph, clause, provision or portion of this Ordinance is, for any reason, held to be unconstitutional or invalid, such decision shall not affect the validity of the remaining sections, sentences, clauses and provisions set forth in this Ordinance, or this Ordinance as an entirety, it being the legislative intent that this Ordinance shall be valid notwithstanding the invalidity of any section, clause, or provision hereof.

**SECTION III**

This Ordinance shall be published by posting on the City’s internet website.

PASSED AND APPROVED ON FIRST READING THIS 10<sup>th</sup> DAY OF JUNE 2025.

PASSED AND APPROVED ON SECOND READING AND PUBLICATION ORDERED THIS  
17<sup>th</sup> DAY OF JUNE 2025.

**APPROVED:**

/s/ Julie M. Aubuchon  
Julie M. Aubuchon, Mayor

**ATTEST:**

/s/ Melissa Kramer  
Melissa Kramer, City Clerk