

Your Opportunity Awaits!

Florence Police Department

Now Accepting Applications!

The Florence Police Department is currently accepting applications for the position of police officer for both **recruit and lateral entry level positions**. We are a 66 officer department in the second largest city in Northern Kentucky and one of the fastest-growing communities in the state.

Requirements for Recruit include:

- At least 21 years of age
- U.S. Citizen
- Have a valid driver's license
- High School Graduate/GED
- Meet at least one of the following prerequisites:
 - 62 semester or 93 quarter credit hours from an accredited university
 - A minimum of two years military duty
 - A minimum of three years of full-time employment

Requirements for Lateral include:

A minimum of two years full time employment with a state, county, or municipal police, sheriff's department, or similar agency such as an airport, university, etc.

Benefits:

- Health and Dental insurance
- Short term and long term disability insurance
- Basic \$50,000 life insurance
- Tuition reimbursement
- Vacation/ Holiday time: less than 7 years 96 hrs., 7-15 years 128 hrs. ,15 or more years 180 hrs.
- Sick time 80 hrs. per year
- 10 hour shifts: 0700-1700hrs., 1400-0000hrs., and 2100-0700hrs.
- ***Starting Recruit Salary of \$53,548***
- ***Lateral Salary Range \$53,548 to \$58,532***
- Cruiser Take Home Policy

Opportunities:

- S.W.A.T., Accident Reconstruction, Criminal Investigations Division, Federal Law Enforcement assignments, Drug Unit, Hostage Negotiation Team, Community Resource Officer, Honor Guard, Evidence Collection Unit, and Field Training Officer
- *Additional information including an application for employment can be obtained from our city website: <http://www.florence-ky.gov/> or call the Florence Police Department directly @ (859) 647-5420

THE CITY OF FLORENCE IS AN EQUAL OPPORTUNITY EMPLOYER